GTTSA Career Workshop

Ray Hung 10/26/2024

Who am I?



Ray Hung, BS+MS CS @ Georgia Tech

Born and raised in Taiwan 📜 🧋





Dropped out from NTU and came to U.S. in 2019

SWE Intern @ Databricks, Scale AI, Meta, Amazon









Databricks

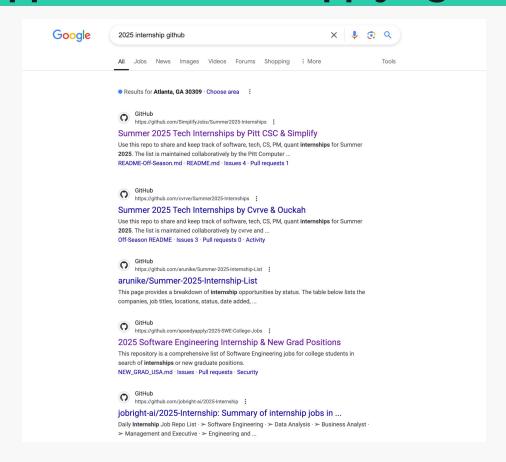
Scale Al

Meta

Amazon

Agenda

- Finding Opportunities and Applying
- Resume Tips
- Interview Types and Tips
- Deciding Between Offers
- Final Thoughts



- Search on Linkedin. You may find
 - People who are currently in the role or who had the experience
 - Active job postings
 - Opportunities that you are not aware of
 - E.g. NASA L'SPACE Program, On Deck



Career Fair

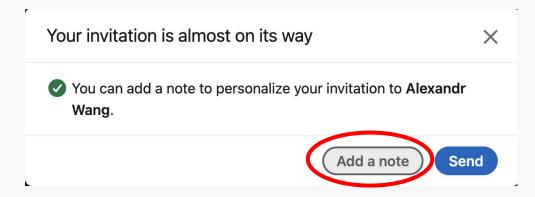
- School Career Fair
- Grace Hopper Celebration, <u>Tapia Conference</u>, <u>Greylock Techfair</u> ... etc.
- Information session hosted by companies
 - Both in-person and virtual
 - E.g. <u>Scale AI Fall 2022 University Recruiting Kick-Off Event</u> (Virtual)

Referral

- Ask people you know who are working in the industry.
- Cold messaging/emailing people online
 - Start with expressing interest in learning more about their work
 - Don't jump right into asking referral

Applying online

- Company career page, LinkedIn, Glassdoor
- Handshake



Cold messaging/emailing recruiters

- Higher chance of getting interviews
- Reach out to
 - People with title "Recruiter", "Sourcer"
 - Leadership level for smaller companies/startups
- Include
 - Your <u>personal background</u> and <u>why</u> you're reaching out
 - Interest in the company's product/vision/culture and how does that relates to you
 - Optional: your interview status with other companies
 - Close with asking <u>how to move forward</u> in the process

Resume Tips

At least include

- Education background, graduation time and year
- Tools, Skills you are familiar with
- Relevant work, research, and club experience
- Relevant projects



- Passing Applicant Tracking System (ATS)
 - Upload your resume to tools like https://www.jobscan.co/
- Have people review your resume
 - Preferably someone who is familiar with the role/company you're applying



Interview Types and Tips

Online Assessment

- E.g. Coding Test
- Get yourself familiar with the environment before you begin

Recruiter call

- General logistics + some behavioral questions
 - E.g. "Tell me about yourself"
- Make sure you can explain everything you put on your resume

Technical Interview

- E.g. For Software Engineering Intern
 - Data Structure, Algorithm problems (most common)
 - Practice <u>Leetcode</u>, <u>Grind 75</u>, <u>NeetCode</u>
 - System design (rarely asked during internship level interview)

Interview Types and Tips

- Case Interview (Business/Consulting Intern)
 - Solving it the right way >>> getting the right result
- Behavioral/Cultural Interview
 - Do some research on the company
 - Reflect on your past experience and prepare stories to share
 - Situation, Task, Action, Result (STAR model)
- General advice: Practice makes perfect!
 - Do mock interviews to improve your weaknesses
 - You gain as much insight from interviewing others as from being interviewed yourself
 - https://interviewing.io/
 - o <u>https://www.pramp.com/#/</u>



Deciding Between Offers

Learning more about the role/company

- Kindly ask your recruiter to connect you with a current employee
- Ask them about their work, culture, business, what they like and don't like about the company etc.

Factors to consider

- Opportunity to learn and grow
- Immigration policy (Day 1 Green Card? Or after H1-B)
- Your interests / Potential projects
- Culture e.g. individualized v.s. collaborative
- Return offer rate (important for your last internship)
- Compensation and benefits
- Location



Deciding Between Offers

Offer Deadline

- Be aware of the offer policy/guideline at your school
 - E.g. Fall offers deadline should be "<u>October 16 OR 3 weeks</u> whichever is longer" - Georgia Tech
- If you want to ask for offer deadline extension, explain your <u>situation</u> and provide <u>valid reason</u>
 - Do it <u>as early as possible</u>. DO NOT wait until last minute

Turn down offers politely and professionally

- Express your gratitude and say that you're open to future opportunities
- Don't burn the bridge

Final Thoughts

Start preparing early!!

 Recommend start preparing in Summer for the following Fall recruiting season

Getting an offer is NOT easy

Difficulty: 2021 Fall <<< 2022 Fall < 2023 Fall

Make a personal website

Make yourself discoverable

Other resources

- 2023: 在科技業的寒冬找北美軟體業實習 by Chi-Ting Liu
- Youtube
 - Lots of videos talking about internship and job search tips
 - Look up behavioral interview videos

Q&A + Slides

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Or just DM me on Messenger:)

