

Applying for Internships

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Who am I?



Ray Hung, MS CS @ Georgia Tech

Born and raised in Taiwan 🇹🇼 🧋

Dropped out from NTU and came to U.S. 🇺🇸 in 2019

Ex-SWE Intern @ Scale AI, Meta, Amazon, and more

Incoming SWE Intern @ Databricks



Databricks



Scale AI



Meta



Amazon

Agenda

- **Finding Opportunities and Applying**
- **Resume Tips**
- **Interview Types and Tips**
- **Deciding Between Offers**
- **Final Thoughts**

Finding Opportunities and Applying

- **Search on [LinkedIn](#). You may find**
 - People who are currently in the role or who had the experience
 - Active job postings
 - Opportunities that you are not aware of
 - E.g. [NASA L'SPACE Program](#), [On Deck](#)
- **Career Fair**
 - School Career Fair
 - [Grace Hopper Celebration](#), [Tapia Conference](#), [Greylock Techfair](#) ... etc.
- **Information session hosted by companies**
 - Both in-person and virtual
 - E.g. [Scale AI Fall 2022 University Recruiting Kick-Off Event](#) (Virtual)



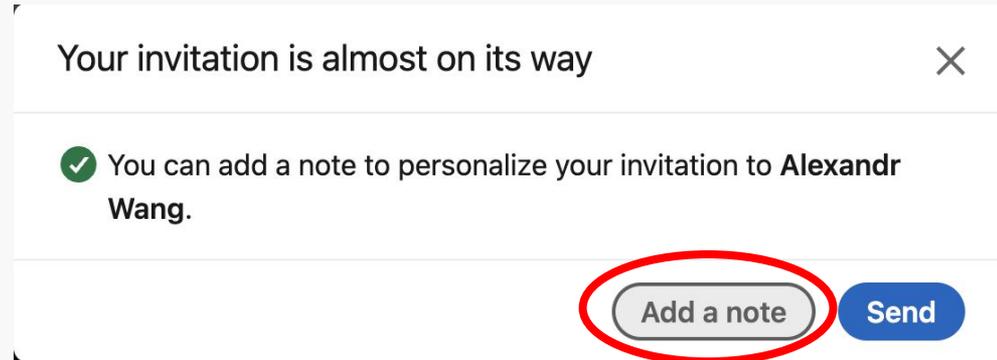
Finding Opportunities and Applying

- **Referral**

- Ask people you know who are working in the industry
- **Cold messaging/emailing** people online
 - Start with expressing interest in learning more about their work
 - Don't jump right into asking referral

- **Applying online**

- Company career page, LinkedIn, Glassdoor
- Handshake



Finding Opportunities and Applying

- **Cold messaging/emailing recruiters**
 - Higher chance of getting interviews
 - Reach out to
 - People with title “Recruiter”, “Sourcer”
 - Leadership level for smaller companies/startups
 - Include
 - Your personal background and why you’re reaching out
 - Interest in the company’s product/vision/culture and how does that relates to you
 - Optional: your interview status with other companies
 - Close with asking how to move forward in the process

Resume Tips

- **At least include**
 - Education background, graduation time and year
 - Tools, Skills you are familiar with
 - Relevant work, research, and club experience
 - Relevant projects
- **Have different resume tailored to different roles or companies**
- **Passing Applicant Tracking System (ATS)**
 - Upload your resume to tools like <https://www.jobscan.co/>
- **Have people review your resume**
 - Preferably someone who is familiar with the role/company you're applying



Interview Types and Tips

- **Online Assessment**

- E.g. Coding Test
- Get yourself familiar with the environment before you begin

- **Recruiter call**

- General logistics + some behavioral questions
 - E.g. “Tell me about yourself”
- Make sure you can explain everything you put on your resume

- **Technical Interview**

- E.g. For Software Engineering Intern
 - Data Structure, Algorithm problems (most common)
 - Practice Leetcode
 - System design (rarely asked during internship level interview)

Interview Types and Tips

- **Case Interview (Business/Consulting Intern)**
 - Solving it the right way >>> getting the right result
- **Behavioral/Cultural Interview**
 - Do some research on the company
 - Reflect on your past experience and prepare stories to share
 - **S**ituation, **T**ask, **A**ction, **R**esult (**STAR** model)
- **General advice: Practice makes perfect!**
 - Do mock interviews and improve your weak areas
 - You learn as much from interviewing others as you do from being interviewed
 - <https://interviewing.io/>
 - <https://www.pramp.com/#/>



Deciding Between Offers 🎉

- **Learning more about the role/company**
 - Kindly ask your recruiter to **connect you with a current employee**
 - Ask them about their work, culture, business, what they like and don't like about the company etc.
- **Factors to consider**
 - Your interests / Potential projects
 - Opportunity to learn and grow
 - Culture - e.g. individualized v.s. collaborative
 - Return offer rate (important if it's your last internship)
 - Compensation and benefits
 - Location



Deciding Between Offers 🎉

- **Offer Deadline**

- Be aware of the offer policy/guideline at your school
 - E.g. Fall offers deadline should be "[October 16 OR 3 weeks whichever is longer](#)" - Georgia Tech
- If you want to ask for offer deadline extension, explain your situation and provide valid reason
 - Do it [as early as possible](#). DO NOT wait till the last minute

- **Turn down offers politely and professionally**

- Express your gratitude and say that you're open to future opportunities
- Don't burn the bridge

Final Thoughts

- **Start preparing early!!**
 - Recommend start preparing in Summer for the following Fall recruiting season
- **Getting an offer isn't easy. Don't get frustrated if you don't hear back**
 - Difficulty: 2021 Fall <<< 2022 Fall < 2023 Fall
- **Make Youtube your best friend!**
 - Lots of videos talking about internship and job search tips
 - Look up behavioral interview videos



Q & A!

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Or just DM me on Messenger :)